

PORT OF SEATTLE COMMISSION MOTION REGARDING THE AUTHORITY TO THE
CHIEF EXECUTIVE OFFICER TO AMEND CURRENT COLLECTIVE BARGAINING
AGREEMENTS

July 28, 2009

Statement in Support of the Motion

The Port of Seattle has recently offered staff a Voluntary Separation Program (VSP) to reduce personnel costs, create internal employment and development opportunities, and reduce the need for involuntary staff reductions. Because certain current Collective Bargaining Agreements are not consistent with the VSP, and if the Chief Executive Officer deems it appropriate to include the VSP in current Collective Bargaining Agreements, he will be required to negotiate amendments to those Agreements to make them consistent with the VSP.

Motion

The Commission delegates to the CEO authority to make and execute amendments to any and all current Collective Bargaining Agreements for the purpose of implementing the 2009 VSP at the CEO's discretion.